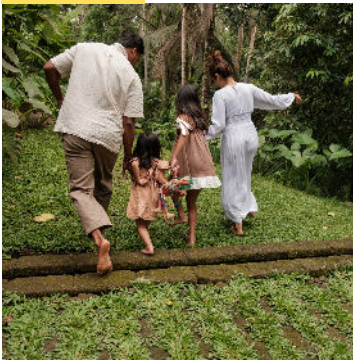




youth
service
bureau

Better Choices, Brighter Futures



2023

Annual Report



Youth Service Bureau's Mission:

To help youth and families learn the skills they need to be more successful at home, in school and throughout the community.

Staff:

Executive Director:

Michael Huntley

Finance Manager:

Roger Whitman

HR Specialist:

Wendy Sparks

Administrative Assistants:

Barb Ohs

Jamie Quinn

Madison Bonniwell

Youth & Family Therapists:

Kay Schwebach - Lead

Chaunte Teehan

Karolyn Shelstad-Otto

Chemical Health Specialists:

Nikki Stuhr - Lead

Victoria Carlsen

Kylie McLeod

Ryan Shea

Alaina Sweet

Diverion Specialist:

Tala Bain

YFE & Military Family Support:

Madison Bonniwell



Board of Directors

Executive Committee:

Chair: **Myron Bailey** - Mayor of Cottage Grove

Vice Chair: **Brian Zeller** - Principal of Telus Property Services

Treasurer: **Randy Bachman** - Bank Manager at Merchants Bank

Secretary: **Jessica Danberg** - Chief of Police St. Paul Park

Members:

Stephanie Arthur - Value Stream Manager at 3M

Denise Cote - Student Support Supervisor at ISD 834

Kate Graham - Senior Director at Renewal by Andersen

Dan Khoury, MD - Pediatrician at Central Pediatrics

Erin McKoy - Director of Special Services at ISD 833

Kim Richardson - Detective with the City of Woodbury Police

Ty Thompson - Assistant Superintendent at ISD 622

Tony Zdroik - Juvenile Division Head at Washington County Attorney's Office

Letters from our Organizational Leaders

As my time as Chair of the Youth Service Bureau Board of Directors comes to a close, I reflect on all the amazing accomplishments our staff and board have done over my past 6 years as Board Chair.

I am proud of the work by our dedicated staff for all the help and support provided to our youth and families in need. YSB staff are passionate and dedicated to the importance of mental health and substance abuse challenges that face our youth and their families, specifically coming out of COVID.

To our board, thank you for your leadership and support of the many changes we went through in these past 6 years in moving our organization from good to great!

Whether it was staff changes, policy updates, technology updates, and to our COVID response. You did amazing!

The YSB is in good financial condition coming through COVID! Your continued financial support is critical to our ability to hire more staff to support the huge mental health and substance abuse crisis currently plaguing our communities. Thank you in advance for supporting this much needed non-profit agency.

Sincerely,
Myron Bailey
Board Chair



2023 was a year of growth and new energy for YSB. Among the highlights were a strategic-planning process, some new staff coming aboard, and increased energy in our goal to become more visible in the community.

Strategic Planning was done slowly and deliberately, with the intent to identify and make genuine improvements for the organization and our clients. This work continues into 2024 because the process is designed that way. Thank you to the Board, community stakeholders, and the staff who have been involved as we move this forward.

Some new staff have joined YSB recently and bring welcomed energy to the work we do. This new energy is also showing up in how our annual Gala is being improved. Other changes, coming from the ideas generated in 2023, will include revisions to our website, additional visibility in the community, and adjustments in our services to respond to and support local needs and trends.

With our partners, funders, staff, and Board, we look forward to continued growth and strengthening our ability to serve youth and families. Thank you for your support.



Sincerely,
Michael Huntley
Executive Director



Diversion Program



Over the past 45+ years, YSB has specifically tailored our Diversion services to meet the needs of struggling youth – while also holding them accountable and learning from their decisions and actions. In most cases, this can be done without going through court – or receiving a juvenile record.

“Thank you so much! I just want to let you know that this has overall been a really great experience for the kids. They have both been asking to go volunteer again even knowing it’s not a requirement. They just want to help the community and those in need. It seems they both have gained extra confidence knowing not only that their actions can have a negative impact but that it’s equally within their power to have a positive impact as well! You have been very helpful answering our questions and giving guidance, and we all thought you were great during our meetings as well. So, thank you for all that you do!

We really appreciate it.”

- Parent of 2 youth in Diversion

Common referrals for service included:

Chemical Awareness Program

General Assessments

Responsible Social Media Use

Theft Awareness Program

322 unduplicated youth, and their families, received Diversion services in 2023.

“This has helped me accept & take responsibility for my actions, helped me plan ahead and make better choices.... I have chosen not to do things that in the past I would have done that could put me at risk.”

- 16 year old male client

1513.75 hours of Community Service were performed by 129 youth

90% of youth completing Diversion services do not become re-involved with Washington County Juvenile Services in the following 12 months.



Chemical Health

Youth Service Bureau, Inc. recognizes that substance use and abuse adversely impact a young person's physical, social, and emotional development.

Addressing both the use, and the stressors related to it, helps improve quality of life, academics, relationships, goal-setting, and a stronger sense of self.

Other benefits can include crime reduction, fewer motor vehicle accidents, and reduces health care costs.



327 unduplicated youth received Chemical Health services.

87.5% of participants said they believe they can use healthier coping skills instead of using substances.

Youth Service Bureau's Chemical Health Program works with youth in 3 school districts (ISD 834, ISD 833, and ISD 622) to help them understand why they are using and help them to reduce or quit their drug use.

Therapy.



At Youth Service Bureau, our goal is to address concerns early to prevent them from growing larger in the future.

Counseling services are intended to help young people who are struggling with challenges in their lives. Parents and caregivers are also involved in counseling sessions and receive support, information, and encouragement along the way.

During sessions, youth and families will develop strategies to resolve immediate problems and prevent future ones. To do this, we build on individual and family strengths and help coordinate services with others.



150 unduplicated youth, and their families, attended therapy sessions.

80% of parents report that within three months of starting services, the reasons that brought their family in have improved.



Military Family Support Program and Youth & Family Education

Our Military Family Support Program provides education, resources, and practical tools that parents and caregivers can use during deployments, and afterward.

88% of attendees responded that the educational seminar content was “good or great”, in terms of being practical and relevant.

Youth Service Bureau participated in 4 community events serving 245 people.

Youth Service Bureau’s Chemical Health staff presented on various chemical health topics to students in 3 school districts. 48 presentations were delivered to 1327 participants.

Youth Service Bureau participated in 6 events for military families to help parents and their children cope with the deployment of a parent, serving 690 people.

Youth Service Bureau presented vaping information at 3 different school events to groups of parents.

Financials



**BALANCE SHEET FOR FISCAL YEAR ENDING 12/31/2023
WITH COMPARATIVE TOTALS FOR 2022**

Assets	2022	2023
Current Assets	\$ 2,020,117	\$ 2,002,208
Property & Equipment	\$ 55,798	\$ 75,514
Other Assets	\$ 157,984	\$ 198,768
Total Assets	\$ 2,233,899	\$ 2,276,490
Liabilities and Net Assets		
Current Liabilities	\$ 203,345	\$ 142,124
Long Term Liabilities	\$ 67,358	\$ -
Net Assets	\$ 1,963,196	\$ 2,134,366
Total Liabilities & Net Assets	\$ 2,233,899	\$ 2,276,490

**INCOME & EXPENSE STATEMENT FOR THE FISCAL YEAR ENDING 12/31/2023
WITH COMPARATIVE TOTALS FOR 2022**

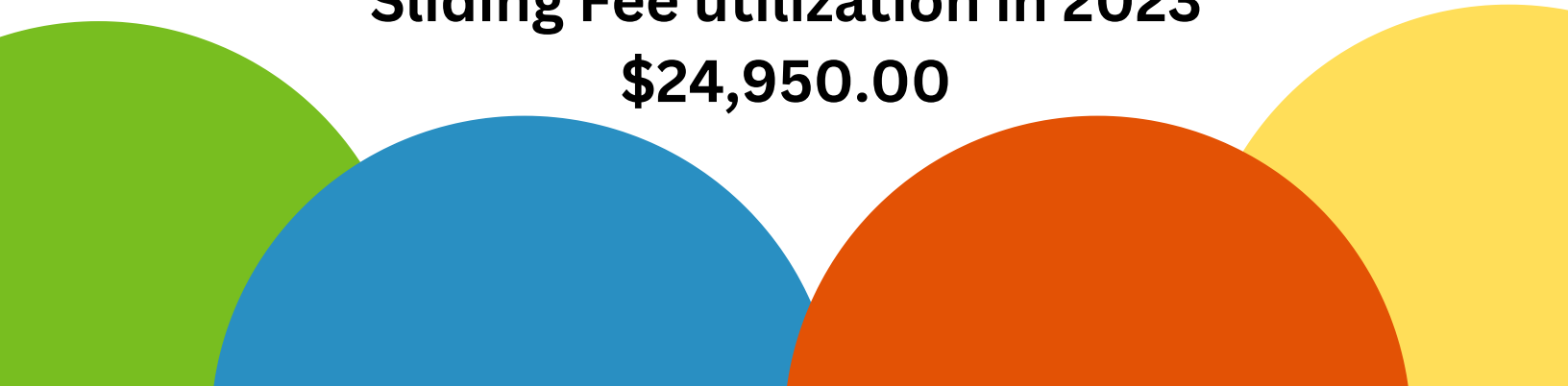
Grants, Support & Revenue	\$ 1,219,431	\$ 1,451,366
Expenses	\$ 1,207,066	\$ 1,280,166
Change in Net Assets	\$ 12,365	\$ 171,170

Youth Service Bureau strives to keep services affordable and to reduce barriers for accessing our services.



We provide a sliding-fee scale and we fully subsidize all interpreter services.

**Sliding Fee utilization in 2023
\$24,950.00**





Thank You To Our Supporters



Individuals:

Stephanie Arthur
Tala Bain
Gary Baker
Patrick Beaumont
Cynthia Bennett
Tarah Beyer
Cheryl Black
Kyra Boaz Kuplic
Anna Braun
Julie Braun
Denise Cote
Chris Crosby-Schmidt
Jessica Danberg
Cierra & Ryan Diedrich
Gage Donovan
Lisa Donovan
Julie Drechsler
Kurt Ellis
Colleen & James Feldman
Joyce Flynn
Becky & Dan Fox
Sandra Fuller
Monique Garza
Ben & Danielle Gathje
Jean Glaraton
Kayla Glaraton
Kate Graham
Roger Green
John & Sue Harrington
Khurram Hassan
Kristin Heutmaker
M Janice Hogan-Schiltgen
Lisa & Rich Hoge

David Hoover
-In Memory of Gayle Scheuermann
Nicole Hoverson
Heidi Hubbard
Michael Huntley
Rose Huntley
-In Memory of John C. Huntley
-In Memory of Jack Donahue
Theresa Huntley
James & Louise Jacobs
Shannon Jax
Jill Johnson
Nick Johnson
Bob Kennedy
Daniel & Rana Khoury
Peg Kinda
George & Julie Kinney Jr.
David Knepelkamp
Matt Kraft
Laurie Levine
Kevin Magnuson
Kim McRunnel
Leslie & Wallace Milbrandt
Lynn Montgomery
David Morris
Pamela Morrison
Elizabeth Nelson
Traci Norum
Steve & Ann Ogren
Barbara Ohs
Justin Olsen
Tom & Pam Ott

Constance & Joseph Paiement
Jo Park
John Peichel
Doug Petty
Greta Redmond
Krista Richmond
Jennifer Roben
Jamie & Erik Rodd
Kara Rowan
Courtney Ruiz
Ryan & Caitlin Shea
Roger Smith
Wendy Sparks
-In Memory of Howie Meier
Philip & Susan St. Ores
Laurie & John Staiger
Nikki Stuhr
John Tengwall
Khu Thao
Ty Thompson
Steve & Jill Trog
Brent Wartner
Sandra Weaver
Paul Weiler
-In Memory of Lynn E. Weiler
Ramona Westerberg
Roger Whitman
Jill Widerski
Patty Wilder
Caitlin Willis
Brenda & Erik Witt
Tony Zdroik
Brian & Sarah Zeller

• **Tribute Memorials are in Bold**





Institutional Partners:



3M Board Service Match
3M Cottage Grove Center
3M Foundation - Giving Match
3M Hometown Site
Alamo Draffthouse Cinema
AmazonSmile Foundation
Andersen Corporate Foundation
Andersen Corporation
Andersen Windows & Doors
Archie D & Bertha H Walker Foundation
Betty June's
Birdi Golf
Central Pediatrics - Woodbury
Children's Hospital Minnesota
 - In Memory of John "Jack" Huntley
City of Afton
City of Cottage Grove
City of Lake Elmo
City of Lakeland
City of Oak Park Heights
City of St. Paul Park
City of Stillwater
City of Stillwater Township
City of West Lakeland Township
City of Woodbury
Cottage Grove Area Chamber of Commerce
Cottage Grove Lions Club
Country Inn & Suites
Culver's Restaurant (Cottage Grove)
Eckberg, Lammers, Briggs, Wolff & Vierliing,
PLLP
Famous Dave's & Cowboy Jack's
Fantastic Sam's
First State Bank & Trust
Franke's Bar
Fred C & Katherine B Andersen Foundation
Hardenbergh Foundation
Hound Around Resort
Hugh J Andersen Foundation
Ideal Credit Union
ISD 622 - N. St. Paul, Maplewood, Oakdale
ISD 833 - South Washington County Schools

ISD 834 - Stillwater Area Public Schools
Jersey Mike's Subs (Cottage Grove)
Kowalski's Markets (Woodbury)
Kwik Trip, Inc.
Lakeview Foundation
Marathon Petroleum Company LLC
Margaret Rivers Fund
Merchants Bank
Minnesota State Fair
Mutual Of America
Nordstrom Cares
Nothing Bundt Cakes
Oasis Cafe
Old National Bank
Papa Murphy's (Cottage Grove)
Park Cafe
Red Savoy Pizza (Woodbury)
Reliable Billing LLC
Renewal by Andersen
River Oaks Golf Course
Royal Credit Union
SRI - Scenic River Inc.
St. Croix Valley Foundation (SCVF)
State of Minnesota - Youth Intervention Program Grants
Technology By Design (TBD)
Telus Property Services
The Raleigh Foundation of the Lake Elmo Bank
The St Paul & Minnesota Foundation
The St Paul & Minnesota Foundation
 - Katherine B Andersen Fund
Thrivent Financial - Choice Dollars
Town of May
Tradition Companies
Tradition Family Foundation
United Healthcare Group
United Way of Washington County East
US Bank Foundation
Van Meter Fund of the Greater Cedar Rapids Community
Foundation
Van Meter Inc.
Von Hanson's Meats
Woodbury Dental Care

