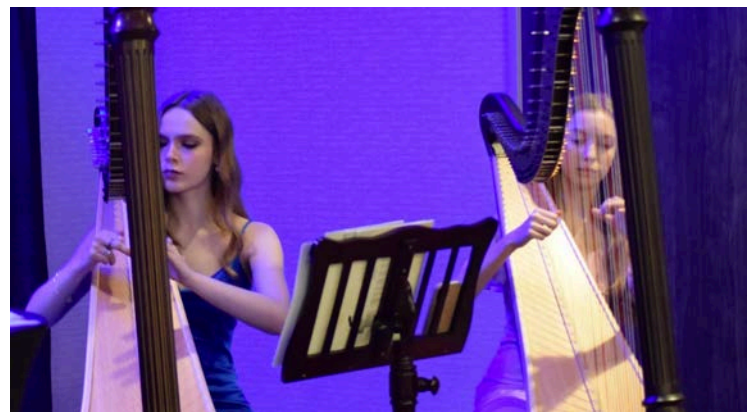




youth
service
bureau

Better Choices, Brighter Futures



Youth Service Bureau's Mission:

To help youth and families learn the skills they need to be more successful at home, in school and throughout the community.



Staff

Executive Director:

Michael Huntley

Finance Manager:

Roger Whitman

HR Specialist:

Wendy Sparks

Administrative Assistants:

Barb Ohs

Jamie Quinn

Madison Bonniwell

Lainey Charlsen

Youth & Family Therapists:

Kay Schwebach - Lead

Chaunte Teehan

Karolyn Shelstad-Otto

Rachel Markoe

Chemical Health Specialists:

Nikki Stuhr - Lead

Victoria Carlsen

Ryan Shea

Alaina Sweet

Megan Swanson

Diversion Specialist:

Tala Bain

YFE & Military Family Support:

Madison Bonniwell

Board of Directors

Executive Committee:

Chair: **Randy Bachman** - Bank Manager at Merchants Bank

Vice Chair: **Steve Ogren** - Telus Property Services & Solutions

Treasurer: **Stephanie Arthur** - Global Value Stream Manager at 3M

Secretary: **Jessica Danberg** - Chief of Police St. Paul Park

Members:

Andrew Beaton - Assistant Superintendent at ISD 622

Denise Cote - Student Support Supervisor at ISD 834

Kate Graham - Senior Director at Renewal by Andersen

Hunter Julien - Captain - Stillwater Police

Dan Khoury, MD - Pediatrician at Central Pediatrics

Erin Davenport - Director of Special Services at ISD 833

Ty Thompson - Assistant Superintendent at ISD 622

Tony Zdroik - Juvenile Division Head at Washington County Attorney's Office

Letters from our Organizational Leaders

As we look back on 2024, we are proud to share the highlights of our journey and achievements.

Thanks to the generous contributions from our donors and partners, we have maintained a strong financial position. Your support has been crucial in enabling us to expand our programs and reach more individuals in need.

Our dedicated staff and visionary leadership have been the driving force behind our success. Their hard work, passion, and commitment have been truly inspiring and instrumental in achieving our goals.

Our organization has shown remarkable resilience and strength, adapting to challenges and emerging stronger. We are well-positioned for continued success in the coming year.

Thank you for your unwavering support and belief in our mission. Together, we have accomplished great things, and we look forward to building on this foundation.

Randy F. Bachman
Board Chair
Retail Banking Manager – North Region, Merchants Bank



2024 brought some challenges and some opportunities for YSB.

Turnover was a challenge for our organization, our partners, and our clients – and at the same time it brought opportunities through the creativity and energy that new staff can bring.

Changes in grants have been noticed, particularly reductions that compel us to think differently about sustainability and staying visible with our mission. In 2024 we tried new ideas for our annual Gala, making it a memorable event for all and setting the stage for future successful events.

We continued progress on our strategic plan. We knew that successful nonprofits need to be nimble and flexible in many ways and we continued to act on that knowledge. YSB continues to prove that early intervention services create powerful impacts. Our community partnerships were strengthened throughout 2024 as well. We brought back our Service to Youth Award – which will be presented each year at our fun and engaging annual Gala.

Sliding fee access and utilization continues to grow. We set that as a goal in 2020 and we're proud to share it has grown every year since. In 2024 we subsidized \$33,160 thanks to supporters like you who donate to help reduce barriers for any family in need of our services.

With our partners, funders, donors, staff, and Board, we look forward to continued growth and strengthening our capacity to serve youth and families. Thank you for your support – you are helping make a difference.

Sincerely,
Michael Huntley
Executive Director

Diversion Program

Over the past 45+ years, YSB has specifically tailored our Diversion services to meet the needs of struggling youth – while also holding them accountable and learning from their decisions and actions. In most cases, this can be done without going through court – or receiving a juvenile record.



CWS Clean Up



1049.50 hours of community service were performed by youth

184 unduplicated youth, and their families, received Diversion services in 2024.

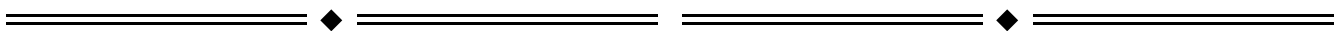
Common referrals for service included:

- Chemical Awareness Program**
- General Assessments**
- Responsible Social Media Use**
- Theft Awareness Program**
- Creative Responses to Conflict**

“For years, I have been an advocate of the notion that “it takes a village” to raise confident & capable youth. YSB is one of those partners in the village of our community that offer services our youth and families need to navigate the challenges of life. We are fortunate to have dedicated staff from YSB to meet people in our community where they are and to help them get to where they want to be.”



94% of youth completing Diversion services do not become re-involved with Washington County Juvenile Services in the following 12 months.



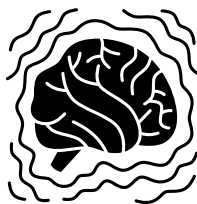
Chemical Health



Youth Service Bureau, Inc. recognizes that substance use and abuse significantly impact a young person's physical health, emotional well-being, and social development.

By addressing both substance use and the underlying factors that contribute to it, we help youth improve their overall quality of life, academic achievement, relationships, goal-setting abilities, and sense of identity. These efforts also contribute to broader community benefits, including reduced criminal behavior, fewer motor vehicle incidents, and decreased health care costs.

Chemical Health Specialists performed 46 presentations in schools to over 1,000 attendees.



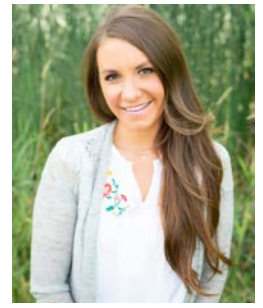
307 unduplicated youth received Chemical Health services.



89.7% of students surveyed said they believe they can use healthy coping skills learned from chemical health specialist, instead of using substances.

Youth Service Bureau's Chemical Health Program works with youth in 3 school districts (ISD 834, ISD 833, and ISD 622) to help them understand why they are using and help them to reduce or quit their drug use.





Therapy

At Youth Service Bureau, we believe in stepping in early—before small challenges become bigger ones.

Our counseling services are here to support young people who are facing difficulties, while also involving parents and caregivers every step of the way. Families get support, helpful information, and encouragement throughout the process.

Together, we work on building practical strategies to address what's going on now and prevent issues down the road. We focus on each youth and family's strengths and make sure they're connected to the resources they need.

“ I cannot say enough positive things about Chaunte! She is so nice and kind and has kept me going through a number of big changes in my life. She is more than happy to just listen or offer solutions and resources depending on what I need at each session. She is great at questioning unhelpful thought patterns, breaking down unhealthy coping skills and providing new ways to adapt to uncomfortable situations/ environments, and is willing to use many different techniques to help clients find peace. Furthermore, she is great at scheduling and has made fitting therapy into my life so easy. Overall, I feel so lucky to have found Chaunte when I did! ”

In the past year, 144 unduplicated youth and their families received therapy through YSB, participating in a total of 1,778 sessions. Each session was an opportunity to support mental health, strengthen family connections, and work toward long-term well-being.

72% of parents report that within three months of starting services, the reasons that brought their family in have improved.



Military Family Support Program Youth & Family Education Community Involvement

Our Military Family Support Program provides education, resources, and practical tools that parents and caregivers can use during deployments, and afterward.



"We appreciate very much your willingness to participate in the Yellow Ribbon events. Your work makes an important difference for the soldiers, their families, and especially their children. Thank you!"

YSB actively participates in local events by hosting resource tables, attending partner gatherings, serving on committees, and engaging with area chambers. These efforts strengthen community connections, raise awareness of our services, and ensure we stay responsive to the evolving needs of youth and families.

Over the course of 10 days, we participated in 8 events and connected with a total of 1,294 attendees. 268 attended one of our YSB presentations.

Community Showcase



Suicide Prevention 5K Table

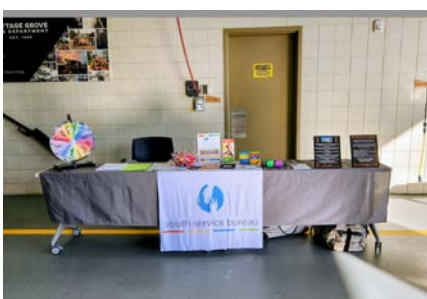
Coffee's On YSB



St Paul Park PD



School Supplies



Fire Station Open House



CG Chamber Gala

Financials

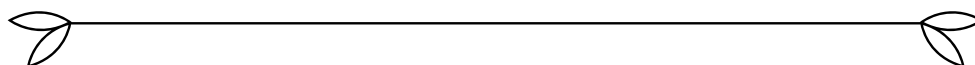


BALANCE SHEET FOR FISCAL YEAR ENDING 12/31/2024				
WITH COMPARATIVE TOTALS FOR 2023 AND 2022				
		2022	2023	2,024
ASSETS				
Current Assets		2,020,117	2,002,208	2,099,780
Property and Equipment		55,798	75,514	131,977
Other Assets		157,984	198,768	104,108
TOTAL ASSETS		2,233,899	2,276,490	2,335,865
LIABILITIES AND NET ASSETS				
Current Liabilities		203,345	142,124	86,726
Long Term Liabilities		67,358	-	-
Net Assets		1,963,196	2,134,366	2,249,139
TOTAL LIABILITIES & NET ASSETS		2,233,899	2,276,490	2,335,865
INCOME & EXPENSE STATEMENT FOR THE FISCAL YEAR ENDING 12/31/2024				
WITH COMPARATIVE TOTALS FOR 2023 AND 2022				
Grants & Support Revenue		1,219,431	1,451,336	1,408,320
Expenses		1,207,066	1,280,166	1,293,547
CHANGE IN NET ASSETS		12,365	171,170	114,773

Youth Service Bureau strives to keep services affordable and to reduce barriers for accessing our services.

We provide a sliding-fee scale and we fully subsidize all interpreter services.

Sliding Fee utilization in 2024
\$33,160.00





thank you to our Supporters



Individuals:

Stephanie Arthur
Gary Baker
Patrick Beaumont
Tarah Beyer
Cheryl Black
Madison Bonniwell
Heather Boschke
Michele Christner
-In Memory of Steve Studer
Richard Christner
Chris Crosby-Schmidt
Yvonne Danielson
-In Memory of Steve Studer
Dorothy Deetz
-In Memory of Steve Studer
Dawn Dintermann
Todd Drechsler
Paul Elletson
Bridget Fields
Sandra Fuller
Regina Galabe-Obcena
Kathleen Gary
-In Memory of Emily
Katherine Gary
Ben & Danielle Gathje
Amanda Gillett
Jean Glaraton
Kayla Glaraton
Kate Graham
Roger Green
John & Sue Harrington
Whitney Harvey
Lisa & Rich Hoge
Nicole Hoverson
Heidi Hubbard
Megan Huntley
Michael & Theresa Huntley
Rose Huntley

James & Louise Jacobs
Jill Johnson
Nick Johnson
Karen Jondle
-In Memory of Steve Studer
Marni Kanne
Suzanne Kappel-Geib
Sheila Kaufer
Bob Kennedy
Daniel & Rana Khoury
Loretta Kimmett-Mobley
David Knepelkamp
Todd Kockelman
Ted Kozlowski
Kristin Kroll
Kyra Kuplic
Mike & Amy LaBelle
Mark LaVallie
Sandra Madsen
-In Memory of Steve Studer
Mary Maruska
Teresa Mauer
-In Memory of Steve Studer
Sandra Meier
Paul Melchert
Paul Meunier
Leslie & Wallace Milbrandt
Lillie Mobley
Sandra Mondor
Lynn Montgomery
David & Lynn Moris
Bridget McNally
Jennifer Nicholson
Traci Norum
Steve & Ann Ogren
Hope O'Hara
-In Memory of Steve Studer

Barbara Ohs
Gary & Roberta Opheim
Kenneth Pedersen
John Peichel
Greta Redmond
Erik & Jamie Rodd
Krista Richmond
Courtney Ruiz
James Hayne & Brett Savage
Matt Schewe
Cheryl Schindler
Holly Schmidt
Lynn & Gary Schurrer
Lisa Shafer
-In Memory of Steve Studer
Suzanne Sibole
Margaret Simmet
Roger Smith
Wendy Sparks
Laurie & John Staiger
Philip & Susan St. Ores
Nikki Stuhr
Megan Swanson
Alaina Sweet
Mary Jo Synnott
Chaunte & Julian Teehan
Stanley Tolonen
-In Memory of Steve Studer
Steve & Jill Trog
Wendy Ulik
-In Memory of Steve Studer
Josef Wegele
Paul Weiler
Roger Whitman
Jill Widerski
Jennifer Wilkins
Brian & Sarah Zeller

• Tribute Memorials are in Bold

Institutional Partners/Auction Contributors:

3M Board Service Match	Gertens	Radisson Hotel BLU- Mall of America
3M Cottage Grove Center	Great Lakes Aquarium	Raising Canes's Chicken Fingers
3M Foundation - Giving Match	Grey Cloud Outdoors	Real Avid
3M Hometown Site	Hardenbergh Foundation	Reliable Billing
5-8 Tavern & Grill	History Theatre	Rick Bronson's House of Comedy
Andersen Corporate Foundation	Hope Breakfast Bar	River Oaks Golf Course
Andersen Corporation - Employer Match	Hubbard Broadcasting	Royal Credit Union
Andersen Windows & Doors/Renewal	Hugh J Andersen Foundation	Rumpca
Andiamo Italian Ristorante	Ideal Credit Union	Rustic Floral Boutique
Archie D & Bertha H Walker Foundation	ISD 622 - NSP/Maplewood/Oakdale Schools	Rustic Roots Winery
Benihana- Sushi & Japanese Steakhouse	ISD 833 - SoWashCo Schools	Saint Paul & Minnesota Foundation
Bethlehem Lutheran Church/Foundation	ISD 834 - Stillwater Area Public Schools	Saint Paul Saints Baseball Club
Blaze Credit Union	Jack Links	Salon Ultimo
Board & Brush-Woodbury	Jethro's Big Guys BBQ	Science Museum of Minnesota
Bob's Discount Furniture	Kendra Scott Jewelry	Signature Salon of Woodbury
Bridgeman's Ice Cream Parlor	Keys Cafe	Southview Animal Hospital
Central Pediatrics - Woodbury	Knoke's Chocolates & Nuts	Spartan Promotional Group-ASB
Chanhassen Dinner Theatres	Kowalski's Market- Woodbury	Squeaky Services
Children's Theatre Company	Kwik Trip, Inc.	SRI - Scenic River Inc.
Chuck and Dons- Pet supplies	La Vie Boutique	St. Croix Valley Foundation (SCVF)
City of Bayport	Lakeview Foundation	State of Minnesota - Youth Intervention Program Grants
City of Cottage Grove	Lakewood Tavern	Stillwater River Boats, Lowell Inn, and Grand Pizza
City of Lake Elmo	Mall of America	Stillwater Trolley Company
City of Lakeland	Marathon Petroleum Company LLC	Studio One Yoga
City of Oak Park Heights	Margaret Rivers Fund	Sweet Pea Floral
City of St. Paul Park	Merchants Bank	Target- North St Paul, Stillwater
City of Stillwater	Milwaukee Tools	Taylor's Falls Scenic Boat Tours
City of Stillwater Township	Minnesota Orchestra Association	Technology By Design (TBD)
City of Woodbury	Minnesota State Fair	Telus Property Services
Cloverleaf Bar & Grill	Minnesota Twins Community Fund	Tennis Sanitation, L.L.C
Club Pilates Woodbury	Minnesota Vikings	That's Badass Wood Art
Costco	Minnesota Zoo	The Bronze Hustle
Cottage Grove Lions Club	Mister Car Wash	The Raleigh Foundation of Lake Elmo Bank
Cottage Grove Neighbors Magazine	Mutual Of America	Thrivent Financial- Choice Dollars
Courtyard by Marriott - Woodbury	Nothing Bundt Cakes	Topgolf
Crew Car Wash	Office Depot/Office Max	Treasure Island Resort & Casino
Cub Foods- Woodbury	Old National Bank	United Healthcare Group
Dapper Dog Marketing	One 9 Boutique	United Way of Washington County East ValleyFair
Eagle Park Brewing Company/Milwaukee Fans HQ	Oriental Trading Company	Van Meter Inc.
First State Bank & Trust	Otto Bremer Trust	VN Express Restaurant
Fleet Farm	Paintings with Mo	Wannigan Point Cabins
Forged Nutrition	Pet Wants Woodbury	We Are NUTZ!
Fox Advancement/Grants	Portillo's- Woodbury	YMCA- Woodbury
Frattallone's Hardware & Garden	Prairies's Edge Casino	
Fred C & Katherine B Andersen Foundation	PUR Aesthetics	
Freddy's Frozen Custard & Steakburgers	Qdoba - Woodbury	
G-Will Liquors	Quaint & Quirky	
	R.F. Moeller Jeweler	



Thank you