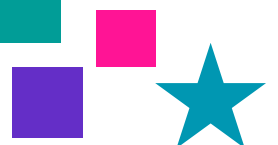
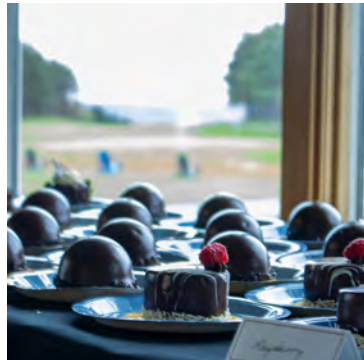




2025 Annual Report



Youth Service Bureau's Mission:

To help youth and families learn the skills they need to be more successful at home, in school and throughout the community.



Staff

Executive Director:

Michael Huntley

Finance Manager:

Roger Whitman

HR & Operations Coordinator

Jamie Rodd

Administrative Assistants:

Madison Bonniwell

Lainey Charlsen

Barb Ohs

Youth & Family Therapists:

Kay Schwebach - **Lead**

Chaunte Teehan

Rachel Markoe

Chemical Health Specialists:

Nikki Stuhr - **Lead**

Alaina Sweet

Mali Wampach

Megan Swanson

Tom Wyatt-Yerka

Gwen Yang

Diversion Specialist:

Tala Bain

YFE & Military Family Support:

Madison Bonniwell

Board of Directors

Executive Committee:

Chair: **Steve Ogren** -

Telus Property Services & Solutions

Vice Chair: **Denise Cote** - Student

Support Supervisor at ISD 834

Secretary: **Stephanie Arthur** -

Global Value Stream Manager at 3M

Treasurer: **Nate Mears** -

Vice President at Lake Elmo Bank

Members:

Andrew Beaton - Assistant

Superintendent at ISD 622

Kate Graham - Senior Director at

Renewal by Andersen

Hunter Julien - Captain - Stillwater

Police

Dan Khoury, MD - Pediatrician at

Central Pediatrics

Erin Davenport - Director of Special

Services at ISD 833

Tony Zdroik - Juvenile Division Head at

Washington County Attorney's Office



Letters from our Organizational Leaders



Looking back on 2025, we are grateful for a year marked by meaningful progress and shared purpose. The generosity of our supporters and partners has helped ensure the organization remains financially sound, allowing us to strengthen existing initiatives and extend our services to more people who need them.

This progress would not have been possible without the talent and dedication of our team and the guidance of our leadership. Their focus, creativity, and commitment to our mission continue to shape the positive impact we make.

Over the past year, our organization faced challenges with determination and flexibility. By adapting and learning along the way, we have continued moving forward and are entering the next year with confidence and momentum.

We are deeply thankful for the trust you place in our work. With your continued partnership, we look forward to building on this year's achievements and expanding the difference we make together.

Steve Ogren
Board Chair
Telus Properties and Solutions

There are many things we can celebrate from 2025:

We were approached by community partners and asked to respond to local needs, and thus we created a cell phone class for families for a school district. We also began to work on the creation of another class for motorized Bikes and motorized Scooter devices. We increased the number of community-work service group events and launched our first Blanket Blitz.

Our Chemical Health staff expanded coverage and provided services in all the Middle Schools and High Schools. We also added all the Alternative Learning Centers and the Next Step Transition program in 833. This resulted in more youth having access to these important services.

We had increased requests for social-media educational presentations in the community. Our work to expand the Military Family support program into the First Responder Family support program continued. YSB also began to explore new ways of finding financial support to continue our mission.

I'd like to say a special thank you to Board members and YSB staff for their efforts and commitment to the important work we do. To all our supporters – we appreciate you too, please continue to support YSB in every way you can!

Sincerely,
Michael Huntley
Executive Director

Diversion Program



For more than 45 years, Youth Service Bureau has provided Diversion services designed to meet the unique needs of youth facing challenges, while emphasizing accountability, personal growth, and positive decision-making. Our approach helps young people learn from their actions and, in many cases, successfully address concerns without entering the court system or receiving a juvenile record.



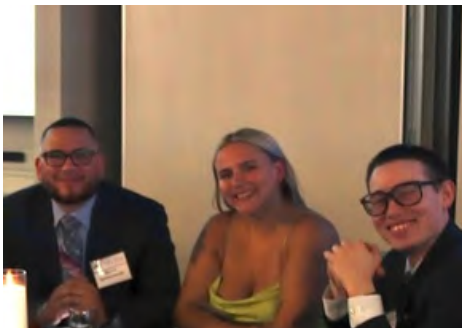
Blanket Blitz



YSB is excited to offer additional opportunities for Community Work Service (CWS) hours through the launch of our Annual Blanket Blitz! Thanks to generous donations from our community, youth have the opportunity to create handmade blankets that will be donated to local first responders. These blankets are kept in emergency vehicles and used to provide comfort and support to individuals and families during on-scene emergencies.

District 834 asked YSB to create a Cell Phone Policy Class

94% of youth completing Diversion services do not become re-involved with Washington County Juvenile Services in at least the following 12 months.



Tala at YSB Gala with local Police

291 Client Intakes

Partnering with the Cottage Grove Police to develop a Ride Safe Class for Motorized bikes/scooters



Chemical Health



Youth Service Bureau recognizes that substance use can significantly affect a young person's health, well-being, and future. By addressing both substance use and the factors that contribute to it, we help youth build healthy coping skills, strengthen relationships, achieve personal goals, and make positive choices. These efforts create lasting benefits for both youth and the community by reducing involvement in the justice system, preventing impaired driving incidents, and supporting healthier futures.

Chemical Health Specialists performed 84 presentations in schools to over 1,500 attendees.



"We love ms Mali!!"

"Nikki is awesomeeeeeee"

"She's low key goated, she gets me through school"

404 youth received Chemical Health services.



What surprised you most after meeting with your Chemical Health specialist?

- The different strategies of coping
- I was really happy after meeting with her
- How different my life would be without the stuff I used
- How taking stuff can effect your appearance
- He comes from almost the same place as me
- Honestly it just made it feel more real about what I'm doing
- How much she cares about me and her other students

YSB'S Chemical Health Program works with youth in 3 school districts to help them understand why they are using and help them to reduce or quit their drug use.



Youth & Family Therapy



At Youth Service Bureau, our counseling services provide a safe, supportive space where youth can navigate life's challenges, build confidence, and develop healthy coping skills.

We know that strong support systems matter, which is why we partner with parents and caregivers throughout the journey. By working together, we help families strengthen communication, overcome obstacles, and create positive paths forward.

No matter where a young person is starting, we're here to help them grow, heal, and thrive.



In 2025 YSB Therapists had 130 Client Intakes

At YSB, our therapists are actively involved in community education and outreach, participating in events such as suicide prevention awareness walks, drug awareness programs at local schools, and other initiatives that support youth and families.

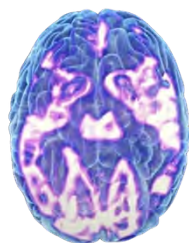
They also provide critical support during times of crisis, responding to the needs of schools and communities following the loss of a student. Through compassion, guidance, and connection, our team helps young people, families, and school staff navigate difficult moments and begin the healing process.

“We love YSB. We have been here for a while and will recommend them to anyone.”

“We love working with Kay. With working with Kay, he has been a lot better with our family situation. I can always rely on you guys when times get hard.”

“CHAUNTE IS A GOD SEND AND SHE IS THE BEST THERAPIST. SHE HAS DONE SO MUCH

GOOD FOR OUR WHOLE FAMILY AND EVEN BEING AVAILABLE ON THE WEEKENDS HAS HELPED OUR FAMILY IN WAYS THAT NO ONE WILL EVER UNDERSTAND.



Normal



Depressed





Military & First Responder Family Support Program

Youth & Family Education

Community Involvement



Youth Service Bureau's Military & First Responders Family Support Program continues to grow as we work to provide education, resources, and practical tools for families navigating the unique challenges that come with service. Whether facing a deployment, a return home, or the day-to-day demands of military or first responder life, families deserve support every step of the way.

Over the past year, we have been excited to expand our long-standing Military Family Support Program to include First Responders and their families. This expansion is moving forward as we build new partnerships, increase awareness, and develop resources tailored to the experiences of law enforcement, firefighters, EMS personnel, and their loved ones.

Our goal remains the same: helping families build resilience, strengthen connections, and access the support they need to thrive.

In 2025, YSB staff shared their knowledge, compassion, and expertise through 105 presentations across our Youth & Family Education and Military & First Responders Family Support programs.

Together, these efforts reached more than 2,900 community members.

Whether speaking with students about healthy choices, supporting families through life's challenges, or providing resources to military and first responder families, our team is committed to showing up where support is needed most.

Coat Drive



Hosted by Basic Needs & Marathon Petroleum



CG Chamber Gala

Free Pantry



Cottage Grove Office



Cottage Grove City Event



Shout Out Marathon



Washington County Boat Cruise

Financials



ASSETS	2023	2024	2025
Current Assets	2,002,208	2,099,780	2,126,732
Property and Equipment	75,514	131,977	125,688
Other Assets	198,768	104,108	147,933
Total Assets	2,276,490	2,335,865	2,400,353

LIABILITIES AND NET ASSETS	2023	2024	2025
Current Liabilities	142,124	86,726	143,094
Long Term Liabilities	-	-	18,443
Net Assets	2,134,366	2,249,139	2,238,816
TOTAL LIABILITIES & NET ASSETS	2,276,490	2,335,865	2,400,353

Grants & Support Revenue	1,451,336	1,408,320	1,279,613
Expenses	1,280,166	1,293,547	1,289,936
CHANGE IN NET ASSETS	171,170	114,773	(10,323)

Youth Service Bureau strives to keep services affordable and to reduce barriers for accessing our services.

We provide a sliding-fee scale and we fully subsidize all interpreter services.

Platinum
Transparency
2025

Candid.





thank you to our Supporters



Individuals:

Jody Anderson
Stephanie Arthur
Sandy Arvin
Pamela Bain
Tarah Beyer
Michelle Boe
Thomas & Heidi Bryson
Anne & Jeff Burt
Janet & Dan Carpenter
Sara Coomes
Denise Cote
Dawn Dintemann
Emily Eliszewski
Paul Elletson
Englestad Family
Colleen Feldman
Becky & Dan Fox
Sandra Fuller
Michael Funk
Monique Garza
Amanda Gillett
Jean Glaraton
Susan Goodale
Kate Graham
John & Sue Harrington
Douglas & Paula Hemer
Kristin Heutmaker
Lisa & Rich Hoge
Jason Howard
Heidi Hubbard
Michael & Theresa Huntley

James & Louise Jacobs
Nick Johnson
Kathryn Jones
Matthew Jordan
Daniel & Rana Khoury
David Knefelkamp
Keith Komro
Cody Kroening
Kyra Kuplic
Mike & Amy LaBelle
Kevin Magnuson
Bruce Mehdizadeh
Paul Melchert
Paul & Lisa Meunier
Leslie & Wallace Milbrandt
Lisa Milbrandt
Nicole Moeller
Lynn Montgomery
David & Lynn Morris
Pamela Morrison
Michelle LaBrosse Nelson
Traci Norum
Steve & Ann Ogren
Laura Ogren
Alexander Ohl
Barbara Ohs
Gary & Roberta Opheim
Megan Osterhaus
Trish Ostrowski
Jo Park
Kenneth Pedersen

John Peichel
Jeffrey Priest
Greta Redmond
Krista Richmond
Tammy Ring
Erik & Jamie Rodd
Sarah Sassoon
Jessica Schultz
Lynn & Gary Schurrer
Lisa Schweitzer
Lisa Sigfrids
Paula Skoviera
Roger Smith
Wendy Sparks
Sarah & Nick Stokes
Nikki Stuhr
Karen Swagger
-In Honor of Paula Hemer
Chelsea Swaggert
Daniel Swanson
Megan Swanson
Betsy Talbot
Margaret Tierney
Sarah Towner
Steve & Jill Trog
Josef Wegele
Roger Whitman
Brenda & Erik Witt
John Wright
Cheryl Wrisky
Brian & Sarah Zeller

Institutional Partners/Auction Contributors:

3M Board Service Match
3M Cottage Grove Center
3M Foundation - Giving Match
Acapulco
Andersen Corporate Foundation
Andersen Corporation - Employer
Match
Andersen Windows & Doors/Renewal

Archie D & Bertha H Walker
Foundation
Aesthetic Remedies Med Spa
Align
Bame Foundation
Bark Box
Beem Light Therapy
Bell Museum

Belle Ame Vineyard
Benihana
Blaze Credit Union
Board & Brush-Woodbury
Bob's Discount Furniture
Bridgeman's Ice Cream Parlor
Burn Boot Camp
Cabin O' Pines Resort

Institutional Partners/Auction Contributors:

Cafe Latte	ISD 622 - NSP/Maplewood/Oakdale Schools	Rock U Music School
Central & Priority Pediatrics - Woodbury	ISD 833 - SoWashCo Schools	Royal Credit Union
Children's Museum	ISD 834 - Stillwater Area Schools	Rumpca
Children's Theatre Company	Jack Links	Rustic Roots Winery
Chilkoot	Junction 70	S1 Yoga
Chipotle	Kohls	Saint Paul & Minnesota Foundation
City of Afton	Kendra Scott Jewelry	Saint Paul Saints Baseball Club
City of Bayport	Kwik Trip, Inc.	Salon Ultimo
City of Cottage Grove	Lake Elmo Bank	Science Museum of Minnesota
City of Lake Elmo	Lake Elmo Inn	Scheel's
City of Lakeland	Lakeview Foundation	Service Master
City of Oak Park Heights	Lakeview Hospital	Shellback Metal Arts
City of St. Paul Park	Lakewood Tavern	Spartan Promotional Group-ASB
City of Stillwater	La Vie	Squeaky Services
City of Stillwater Township	Len's Premium Meats Deli	Stages
City of Woodbury	Lets Roam	SRI - Scenic River Inc.
Continental Diamond	Lift Bridge Brewing Co.	St. Croix Valley Foundation (SCVF)
Cottage Grove Lions Club	Mall of America	Stillwater Bowl
Courtyard by Marriott - Woodbury	Marathon Petroleum Company LLC	Stillwater Trolley Company
Crew Car Wash	Meister's Bar & Grill	Target
Cybergrants- 3M	Margaret Rivers Fund	Taylor's Falls Scenic Boat Tours
Dapper Dog Marketing	Merchants Bank	Technology By Design (TBD)
Elan Financial Services	Minnesota State Fair	Telus Property Services
Elmer L. & Eleanor J. Andersen Foundation	Minnesota Twins Community Fund	Tennis Sanitation, L.L.C
Fans HQ	Minnesota Timberwolves	That's Badass Wood Art
First State Bank & Trust	Minnesota Vikings	The Burrow
Fox Advancement/Grants	Minnesota Zoo	Thrivent Financial- Choice Dollars
Fred C & Katherine B Andersen Foundation	Mutual Of America	Tito's
Freddy's Frozen Custard & Steakburgers	Oasis Chiropractic	Topgolf
Gertens	Old National Bank	Total Wine & more
Gorjana	Olive Garden	Town of May
Gourmet Gift Baskets	Otto Bremer Trust	Treasure Island Resort & Casino
Great Lakes Aquarium	Partylite	United Healthcare Group
Grey Cloud Outdoors	Pit Boss	United Way of Washington County East
G-Will	Phil's Tara Hideaway	Valleyfair
Hair and Makeup by Bre Hardenbergh Foundation	Portillo's- Woodbury	Van Meter Inc.
History Theatre	Prairies's Edge Casino	Vintage Oak/ Kaity Tobritzhofer
Hubbard Broadcasting	Pryes	Vital Systems, Inc
Hugh J Andersen Foundation	Radisson Hotel BLU- Mall of America	Von Hansons Meats
Ideal Credit Union	Raising Canes's Chicken Fingers	Washington County Circles
	Reliable Billing	We are NUTZ
	Renaissance Festival	Woodbury 10
	Rick Bronson's House of Comedy	Woodbury Dental Care
	River Oaks Golf Course	YMCA



Thank you